

ANNEXURE Q

Point 4(h)

Detail of provision of employee benefit (Note No 29)

Rs.in Cr

Account Head	Closing Balance 31.03.2021 (GETCO except SLDC)	Closing Balance 31.03.2020 (GETCO except SLDC)	Provision for FY 2020-21
Provision for Leave Encashment	29.95	35.74	(5.79)
7th pay Provision	331.84	278.35	53.49
Incentive for FY 2020-21 (Paid in FY 2021-22)	28.53	-	28.53
Provision for Compensation to Deceased Employees on account of Death due to CORONA for FY 2020-21	2.75	-	2.75